

From: Edinburgh College Freedom of Information

Sent: 08 August 2019 15:06

To: [REDACTED]

Subject: RE: Freedom of Information request - Permanency

Dear [REDACTED]

Our Ref: 028/19

As of 1 October 2012, Edinburgh's Telford College, Jewel & Esk College and Stevenson College merged to create a single college called Edinburgh College.

We refer to your request for information dated 12 July 2019. The College has considered your request as a request for information under section 1 of the Freedom of Information (Scotland) Act 2002 ("FOISA").

028/19 (1): How many staff do you have who are not on permanent contracts (please break down by support staff, lecturers, and staff earning over £70k)?

Support staff	49
Lecturers	30
Staff earning over £70k	0

028/19 (2): Please provide a breakdown of how many of these staff have now been employed for over one year (again broken down by support staff, lecturers and staff earning over £70k).

Support staff	24
Lecturers	10
Staff earning over £70k	0

028/19 (3): Please provide a breakdown of how many of these staff have now been employed for over two years (again broken down by support staff, lecturers and staff earning over £70k).

Support staff	4
Lecturers	0
Staff earning over £70k	0

028/19 (4): How many support staff (from question 1) are on time limited contracts due to project based funding, or sickness or maternity cover?

24

028/19 (5): How many (Support) staff (from question 3) have been transferred to permanent (contracts) since the 19th of October 2018?

13

028/19 (6): Please give reasons (and breakdown of numbers by reason) why support staff not affected by question 4 and employed for over 2 years have not yet been made permanent?

Administrative delay. These staff will be made permanent (backdated to their two year anniversary).

028/19 (7): Please give reasons (and breakdown of numbers by reason) why support staff not affected by question 4 and employed for over 1 year have not yet been made permanent?

11	Project based funding
1	Maternity cover
12	Under review

028/19 (8): Have you supplied a list, of Support Staff not affected by question 4 to the local Trade Union Stewards?

No, this has not been requested.

028/19 (9): In relation to questions 7 & 8 was this discussed at a formal meeting with support staff Trade Unions (e.g. JNC)?

No, please see response to **028/19 (8)**.

028/19 (10): If so please supply the minute of meetings since October 2018 relating to (see also STS Circular 05/18)?

N/A

028/19 (11): How many staff on temporary (change temporary to "not on permanent") contracts have had contracts ended since October 2018 (please break down by support staff, lecturers and staff earning over £70k.

Support staff	24
Lecturers	26
Staff earning over £70k	0

028/19 (12): If you have staff affected by your answers to questions 6 & 7 can you detail your plan to address in relation to circular STS 05/18?

Question **028/19 (6):** The College will process the backdated change to permanent contracts as soon as possible.

Question **028/19 (7):** The College will continue review of staff employed over one year.

Edinburgh College is subject to the provisions of the Freedom of Information (Scotland) Act (FOISA) 2002. If you are dissatisfied with this response, you may ask the college to review this decision. To do this, please contact the Head of Communications, Policy and Research at the postal address below or e-mail the Head of Communications, Policy and Research at governance@edinburghcollege.ac.uk describing your original request and explaining your grounds for dissatisfaction. (Please include in your review request, your name and home address for correspondence).

You have 40 working days from receipt of this letter to submit a review request to:

Head of Communications, Policy and Research

4th Floor

Edinburgh College (Milton Road Campus)

24 Milton Road East

Edinburgh

EH15 2PP

When the review process has been completed and if you are still dissatisfied, you may ask the Scottish Information Commissioner to intervene.

The Commissioner's online appeal service is available from their website:
www.itspublicknowledge.info/Appeal

The online appeal service is available 24/7 and offers you real time help and advice about your appeal.

You must appeal to the Commissioner within six months of receiving the review decision.

You also have the right to appeal to the Court of Session on a point of law following a decision of the Commissioner.

Regards

FOI Team

