

From: Edinburgh College Freedom of Information
Sent: 22 June 2018 12:44
To: [REDACTED]
Subject: RE: Freedom of Information request - Trade Union Payments

Dear [REDACTED]

Our Ref: 032/18

As of 1 October 2012, Edinburgh's Telford College, Jewel & Esk College and Stevenson College merged to create a single college called Edinburgh College.

We refer to your request for information dated 27 May 2018. The College has considered your request as a request for information under section 1 of the Freedom of Information (Scotland) Act 2002 ("FOISA"):

032/18 (1): Please supply the total costs of all Payment's made by the your college to trade unions organisations recognised by your college for collective bargaining, for the past 6 years, please break this figure down as follows:

The college has made no payments to trade union organisations for (collective) national bargaining over the past 6 years.

The Board endorsed the National Recognition & Procedure Agreement (NRPA) on 23 June 2015. A copy of the NRPA is available on the National Joint Negotiating Committee (NJNC) website: <https://njncscotlandscollages.ac.uk/njnc/communications/632-nrpa-final-may-2015/file>

We would refer you to the following section:

"10 Facilities Time

Attendance and participation in the work of NJNC, including any preparatory work and dissemination of outputs, shall be regarded as a trade union duty with reasonable facilities time provided by the Colleges. This is separate to any time off granted for local trade union duties."

We can confirm trade union representatives receive remission time to undertake their duties (including national bargaining). Part-time trade union representatives can claim for hours worked outside of normal working hours through a standard overtime claim form.

Additional hours payments relating specifically to national bargaining are not recorded separately by the college and we are unable to provide this information.

032/18 (2): The reason for each payment? Please see response to **032/18 (1)**.

032/18 (3): The title of each payment? Please see response to **032/18 (1)**.

032/18 (4): The name of each trade union in receipt of the payment? Please see response to **032/18 (1)**. Please note, EIS and Unison are the two recognised trade unions by the college.

032/18 (5): Any payment made to each recognised trade union? Please see response to **032/18 (1)**.

032/18 (6): The date of all and any payments Please see response to **032/18 (1)**.

032/18 (7): Details of all correspondence including paper, electronic or other authorising payment to recognised trade unions? Please see response to **032/18 (1)**.

032/18 (8): Any payments made to elected officials of each recognised trade union? Please see response to **032/18 (1)**.

032/18 (9): Any payment made to national full time employees of each recognised trade union? Please see response to **032/18 (1)**.

032/18 (10): The date of all and any payments Please see response to **032/18 (1)**.

032/18 (11): Details of all correspondence including paper, electronic or other authorising payment to recognised trade unions? Please see response to **032/18 (1)**.

032/18 (12): Details of all correspondence including paper, electronic or other authorising payment to elected officials of each recognised trade union? Please see response to **032/18 (1)**.

032/18 (13): Details of correspondence including paper, electronic or other authorising payment to full time employees of each recognised trade union? Please see response to **032/18 (1)**.

032/18 (14): Copy of the audit report detailing any and all payments to trade unions by your college. N/A. Please see response to **032/18 (1)**.

Edinburgh College is subject to the provisions of the Freedom of Information (Scotland) Act (FOISA) 2002. If you are dissatisfied with this response, you may ask the college to review this decision. To do this, please contact the Head of Corporate Development at the postal address below or e-mail the Head of Corporate Development at governance@edinburghcollege.ac.uk describing your original request and explaining your grounds for dissatisfaction. (Please include in your review request, your name and home address for correspondence).

You have 40 working days from receipt of this letter to submit a review request to:

Head of Corporate Development

4th Floor

Edinburgh College (Milton Road Campus)

24 Milton Road East

Edinburgh

EH15 2PP

When the review process has been completed and if you are still dissatisfied, you may ask the Scottish Information Commissioner to intervene.

The Commissioner's online appeal service is available from their website:
www.itspublicknowledge.info/Appeal

The online appeal service is available 24/7 and offers you real time help and advice about your appeal.

You must appeal to the Commissioner within six months of receiving the review decision.

You also have the right to appeal to the Court of Session on a point of law following a decision of the Commissioner.

Regards

FOI Team

