

**From:** Edinburgh College Freedom of Information  
**Sent:** 09 December 2019 16:00  
**To:** [REDACTED]  
**Subject:** RE: Freedom of Information Request

Dear [REDACTED]

**Our Ref: 039/19**

As of 1 October 2012, Edinburgh's Telford College, Jewel & Esk College and Stevenson College merged to create a single college called Edinburgh College.

We refer to your request for information dated 11 November 2019. The College has considered your request as a request for information under section 1 of the Freedom of Information (Scotland) Act 2002 ("FOISA").

Please note, the information provided below is based on the College's academic year (1 August 2018 – 31 July 2019).

**039/19: 1** How much (in % terms) did the college's executive (or senior) management team members' salaries increase by in 2018-19? Please see response to **039/19: 4**

**039/19: 2** Was any form of bonus paid to the college's executive (or senior) management team members in 2018-19? No

**039/19: 3** If so, how much. N/A

**039/19: 4** What were the salary increases (in % terms) in 2018-19 for all posts which are above level 3 in the promoted posts lecturing structure?

Principal	3%*
Chief Operating Officer	3%
Assistant Principal (x3)	4%
Head of Department (x11)	4%

\* The percentage increase relates to the salary awarded to the Principal post on appointment to the role (started post on 03 September 2018). The salary increase does not relate to a pay award in 2018/19 for the postholder.

Please note, the Principal received a one-off relocation expense of £8k in 2018/19 (we have not included in the below figures as this does not relate to a salary increase).

**039/19: 5** What was the lowest executive (or senior) management salary increase in 2018-19, taking into account any bonus, pension increment or additional payment of any kind. £2,820

**039/19: 6** Please give details of these if applicable. No additional payments were made

**039/19: 7** What was the highest executive (or senior) management salary increase in 2018-19, taking into account any bonus, pension increment or additional payment of any kind. £5,000

**039/19: 8** Please give details of these if applicable. No additional payments were made.

Please note, we have not included the employer's pension contributions which are paid in line with LPF and SPPA requirements.

**039/19: 9** What was the average executive (or senior) management salary increase in 2018-19, taking into account any bonus, pension increment or additional payment of any kind. £2,956

**039/19: 10** Please give details of these if applicable. No additional payments were made.

Please note, we have not included the employer's pension contributions which are paid in line with LPF and SPPA requirements.

Edinburgh College is subject to the provisions of the Freedom of Information (Scotland) Act (FOISA) 2002. If you are dissatisfied with this response, you may ask the college to review this decision. To do this, please contact the Head of Communications, Policy and Research at the postal address below or e-mail the Head of Communications, Policy and Research at [governance@edinburghcollege.ac.uk](mailto:governance@edinburghcollege.ac.uk) describing your original request and explaining your grounds for dissatisfaction. (Please include in your review request, your name and home address for correspondence).

You have 40 working days from receipt of this letter to submit a review request to:

Head of Communications, Policy and Research

4th Floor

Edinburgh College (Milton Road Campus)

24 Milton Road East

Edinburgh

EH15 2PP

When the review process has been completed and if you are still dissatisfied, you may ask the Scottish Information Commissioner to intervene.

The Commissioner's online appeal service is available from their website:  
[www.itspublicknowledge.info/Appeal](http://www.itspublicknowledge.info/Appeal)

The online appeal service is available 24/7 and offers you real time help and advice about your appeal.

You must appeal to the Commissioner within six months of receiving the review decision.

You also have the right to appeal to the Court of Session on a point of law following a decision of the Commissioner.

Regards

FOI Team

