

From: Edinburgh College Freedom of Information

Sent: 07 August 2017 16:56

To: [REDACTED]

Subject: RE: Freedom of Information request - Employers Pension contribution savings

Dear [REDACTED]

Our Ref: 050/16/17

As of 1 October 2012, Edinburgh's Telford College, Jewel & Esk College and Stevenson College merged to create a single college called Edinburgh College.

We refer to your request for information dated 11 July 2017. The College has considered your request as a request for information under section 1 of the Freedom of Information (Scotland) Act 2002 ("FOISA"):

050/16/17 (1) The agreed end dates and percentage amount of decrease in salary for those members of staff financially detrimental after the last job Evaluation scheme?

Any reduction is implemented over a 2 phase process:

- With effect 1 April 2017, 50% of the difference between previous salary and the top of the pay band in which the role was evaluated.
- With effect 30th September 2018, the remaining reduction to the top of the pay band in which the role was evaluated.

Please note, this figure is subject to any changes from nationally agreed pay awards or national job evaluation.

050/16/17 (2) Please advise the amount of members of support staff this will effect?

2

050/16/17 (3) In real cash terms what savings to the employer's pension contributions were/are/will be achieved after the pay protection period agreed end(s) following the last Edinburgh College Job Evaluation.

In April 2017, the employer's pension contributions reduced by £85.40 and this will be followed by a further £85.40 in October 2018. Please note, this figure is subject to any changes from nationally agreed pay awards or national job evaluation or changes to employers pension contributions.

050/16/17 (4) The average amount of all support staff salary decrease across the college once the pay protection period has ended.

Average salary reduction, April 2017 = £244

Average salary reduction, October 2018 = £244 (Please note, this figure is subject to any changes from nationally agreed pay awards or national job evaluation).

Edinburgh College is subject to the provisions of the Freedom of Information (Scotland) Act (FOISA) 2002. If you are dissatisfied with this response, you may ask the college to review this decision. To do this, please contact the Head of Corporate Development at the postal address below or e-mail

the Head of Corporate Development at governance@edinburghcollege.ac.uk describing your original request and explaining your grounds for dissatisfaction. (Please include in your review request, your name and home address for correspondence).

You have 40 working days from receipt of this letter to submit a review request to:

Head of Corporate Development
4th Floor
Edinburgh College (Milton Road Campus)
24 Milton Road East
Edinburgh
EH15 2PP

When the review process has been completed and if you are still dissatisfied, you may ask the Scottish Information Commissioner to intervene.

The Commissioner's online appeal service is available from their website:
www.itspublicknowledge.info/Appeal

The online appeal service is available 24/7 and offers you real time help and advice about your appeal.

You must appeal to the Commissioner within six months of receiving the review decision.

You also have the right to appeal to the Court of Session on a point of law following a decision of the Commissioner.

Regards
FOI Team