

**From:** Edinburgh College Freedom of Information  
**Sent:** 07 November 2018 16:13  
**To:** [REDACTED]  
**Subject:** RE: Freedom of Information request - Senior Salaries

Dear [REDACTED]

**Our Ref: 050/18**

As of 1 October 2012, Edinburgh's Telford College, Jewel & Esk College and Stevenson College merged to create a single college called Edinburgh College.

We refer to your request for information dated 10 October 2018. The College has considered your requests as requests for information under section 1 of the Freedom of Information (Scotland) Act 2002 ("FOISA"):

Please note, information provided below is based on the college's academic year (1 August 2017 – 31 July 2018).

**050/18: 1** How much (in % terms) did the college's executive (or senior) management team members' salaries increase by in 2017-18?

Please see response to **050/18: 4**.

**050/18: 2** Was any form of bonus paid to the college's executive (or senior) management team members in 2017-18? No

**050/18: 3** If so, how much. N/A

**050/18: 4** What were the salary increases (in % terms) in 2017-18 for all posts which are above level 3 in the promoted posts lecturing structure?

Principal	0%
Depute Principal	1%
Chief Operating Officer	2%
Assistant Principal (x3)	2%
Head of Department (x11)	2%

**050/18: 5** What was the lowest executive (or senior) management salary increase in 2017-18, taking into account any bonus, pension increment or additional payment of any kind. £0

**050/18: 6** Please give details of these if applicable. N/A

**050/18: 7** What was the highest executive (or senior) management salary increase in 2017-18, taking into account any bonus, pension increment or additional payment of any kind. £1,410

**050/18: 8** Please give details of these if applicable. No additional payments were made.

Please note, we have not included the employer's pension contributions which are paid in line with LPF and SPPA requirements.

**050/18: 9** What was the average executive (or senior) management salary increase in 2017-18, taking into account any bonus, pension increment or additional payment of any kind. £1,187

**050/18: 10** Please give details of these if applicable.

Please see response to **050/18: 8**.

You have 40 working days from receipt of this letter to submit a review request to:

Head of Corporate Development

4th Floor

Edinburgh College (Milton Road Campus)

24 Milton Road East

Edinburgh

EH15 2PP

When the review process has been completed and if you are still dissatisfied, you may ask the Scottish Information Commissioner to intervene.

The Commissioner's online appeal service is available from their website:

[www.itspublicknowledge.info/Appeal](http://www.itspublicknowledge.info/Appeal)

The online appeal service is available 24/7 and offers you real time help and advice about your appeal.

You must appeal to the Commissioner within six months of receiving the review decision.

You also have the right to appeal to the Court of Session on a point of law following a decision of the Commissioner.

Regards

FOI Team